



**2024 - 2025**  
Annual **Report**

## Acknowledgments

We would like to extend our sincere appreciation to our Board Executive Leader, Mr. Ssenyange Martin, for his generous donation of a physical office to Kaola Foundation Uganda. This is a remarkable milestone and a lasting achievement that strengthens our operational capacity and visibility as an organization.

As we reflect on the progress and accomplishments of Kaola Foundation Uganda during the year 2024–2025, we are filled with gratitude for all those who have played a role in our growth and success.

First and foremost, we give special thanks to our esteemed Directors for their unwavering dedication and tireless efforts in securing the full registration of the Foundation. This vital milestone has not only granted us official recognition nationally and internationally, but also enabled us to open a bank account, establish a permanent location, launch our official website, and expand our reach by welcoming new members into our mission.

Your visionary leadership has laid a strong foundation for the sustainability, credibility, and long-term impact of our work, allowing us to operate with transparency, accountability, and purpose.

We also wish to express our deep appreciation to our funders and partners, whose belief in our mission has provided essential financial and material support throughout the year. Your contributions have positively impacted lives across our six focus areas: Education, Health, Economic Empowerment, Environmental Conservation, Children and Women Empowerment, and Youth Development.

To our dedicated volunteers, thank you for your selfless service, energy, and commitment. Your hands-on support has been vital in transforming our plans into real, lasting community impact.

Together, we have taken meaningful steps toward building a more empowered, healthy, and sustainable future for all. We look forward to continuing this journey of transformation with each of you in the years ahead.

With heartfelt gratitude,  
Kaola Foundation Uganda

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## Our Story

Our journey began more than nine years ago, inspired by a moment of personal loss and a Powerful Promise.

Following the passing of her beloved mother, the late Nakirya Jane (MHSRIP)—a woman celebrated for her generosity and kindness—Doreen Beatrice Namirimu, one of our Directors, made a heartfelt pledge at her mother's burial: to continue her legacy of helping others.

This promise marked the humble beginnings of what would eventually become Kaola Foundation. Starting by caring for her grandmother, Doreen's acts of compassion expanded to supporting children,

women, and youth in her community. She was later joined by her supportive husband, Mr. Frank Kasamba, and together, they committed to changing lives, one person at a time.

Together, Doreen and Fran impacted the community over the years through different ways that's to say; Sponsored the education of underprivileged children, helped women and children access critical healthcare, mentored youth in finding scholarships and employment opportunities, trained young people in design and Vocational skills, many of whom gained meaningful jobs.

Mr. Kasamba, a former General Manager in a big company in Uganda for over 10 years used his position to

mentor youth in financial literacy, entrepreneurship, production skills, and team-building.

His programs helped young people gain confidence and explore alternative income-generating activities such as agriculture and animal rearing.

One of Doreen's innovative initiatives was the founding of a girls' investment club in 2015. Over three years, its 10 members pooled savings, purchased land, and sold it for profit—each reinvesting their returns into personal business ventures. This model empowered women through collective investment and financial independence.

Doreen, on the other hand, continued to lead with vision and empathy. In 2018, she received a scholarship to study in China, an experience that broadened her global outlook. She began freely mentoring young Ugandans on how to apply for scholarships, start businesses and connect with international suppliers. Driven purely by passion, she

created pathways for others to access opportunities.

By 2020, after years of grassroots impact, Doreen and Frank decided to formalize their work. They founded Kaola Foundation Uganda—a legacy-driven organization designed to serve vulnerable communities for generations.

In 2021, Doreen was awarded another scholarship to pursue a PhD in New Media and Communications at Shanghai Jiao Tong University. Passionate about using communication for empowerment in business, health, and development, she envisioned the Foundation as more than a charitable organization—it would also serve as a practical platform to apply her academic knowledge for real-world impact.

Rather than keeping her insights confined to lecture halls, Doreen chose to share her knowledge, ideas, and resources directly with the people who need them most.







Kaola Foundation Uganda is a community-driven, non-profit organization founded on the core values of compassion, service, and empowerment. With a passionate team of 16 dedicated volunteers, we work to create lasting, positive change across Uganda through transformative programs in: Education, Health, Economic Empowerment, Environmental Conservation, Youth Development, Women & Children Empowerment

Kaola Foundation Uganda is a growing family of change makers united by love, purpose, and service. We believe that empowered people build empowered communities, and we are committed to nurturing the potential within every individual we reach.

We invite you to join us on this journey of hope, healing, and transformation—for Uganda and beyond.

## INTRODUCTION: **Our Team**



Executive Director  
**Frank Kasamba**



Managing Director  
**Namirimu Beatrice  
Doreen**



Associate Director  
of Programs  
**Baganizi Joan**



Associate Director of  
Budget and Finance  
**Nantume Jacinta**



Associate Director  
of Development  
**Muwanguzi Faith**



Associate Director of  
Outreach & Activities  
**Nassolo Fornunate**



Associate Director of  
Human Resources  
**Ninsiima Lucky**



Associate Director of  
Volunteers  
**Dorothy Katuma**



Associate Director of  
Operations  
**Edna Rwemigabo**

## Organisation Mission, Vision and Objectives

### Vision

To create empowered and thriving communities where every individual has the opportunity to reach their full potential and contribute to sustainable development."

### Mission

To empower communities through education, healthcare, economic empowerment, and advocacy for human rights, with a focus on women, children, and vulnerable populations.

### Objectives

To promote formal and informal education.

To enhance healthcare services.

To promote Economic empowerment

To advocate for women and children's rights.

To promote environmental conservation.





## “The More You Give, The More You Get” – Hebrews 13:16

On Sunday, July 20th, 2025, something truly special happened at Kasangati Health Centre IV – a moment of compassion and kindness, led not by an adult, but by a 5-year-old girl with a heart bigger than her age.

Ariella Malaika Kasamba, daughter to the directors of the Kaola Foundation, made a unique request for her birthday. Unlike most children who might ask to visit a theme park, swim, or have a big birthday cake, Ariella simply asked to visit the hospital, say hello to the sick, pray with them, and bless them with gifts.

This pure and unexpected wish touched everyone deeply. After thoughtful discussions, the Kaola Foundation team reviewed Ariella's proposal and decided to channel this beautiful gesture into an organized outreach to the maternity ward at Kasangati Health Centre IV – a space filled with joy, new beginnings, and mothers celebrating the arrival of their babies. It was the perfect setting for a child-led act of kindness.

Ariella was joined by her close friends Amara Elsie and Jessie Nolan, as part of the foundation's broader mission to teach children about generosity, service, and community values from a young age.

As elders, we believe in leading by example – guiding our children to love, to give, and to act with compassion.











Thanks to the support and coordination of the Kaola Foundation team, we were able to bless over 100 mothers during the outreach. 20 had given birth naturally and 40 were recovering from C-section deliveries. Additional gift packs were left at the hospital reception to be given to every new mother upon admission.

Each mother received; one pack of diapers (48+ pieces), one pack of wipes (100 pieces) and one loaf of bread. Though the gifts were modest, the joy they brought was immeasurable. The mothers, their spouses, the nurses, and doctors welcomed us with warmth and gratitude. Many expressed their appreciation and even requested that such visits happen more often. Photos were taken with permission, and smiles were shared all around.

“The more you give, the more you get” was the theme of the day; – inspired by Hebrews 13:16 “Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God.” This outreach was more than just a celebration – it was a lesson in kindness, community, and the power of a giving heart. For the children involved, it was a memory and a message that will shape their values for life.

Special Thanks goes to Ariella Malaika Kasamba for the inspiration, The Kaola Foundation team and all who contributed towards this outreach, the staff at Kasangati Health Centre IV for their warm cooperation and above all, to God, for making it all possible.



“ This outreach reminded us all that you're never too young to care, and certainly never too small to make a difference. ”





## A Special Message of Gratitude

We extend our deepest appreciation to the incredible team of volunteers led by our Managing Director, Mrs. Namirimu Beatrice Doreen, alongside Ms. Baganizi Joan (Associate Director of Programs), Mrs. Ninsiima Lucky (Associate Director of Human Resources), and Ms. Edna Rwemigabo (Associate Director of Operations).

Our heartfelt thanks also go to our dedicated lead volunteers Anthony Gumikiriza and Ankunda Ruth, as well as our enthusiastic junior volunteers, spearheaded by Ariella Malaika Kasamba—the birthday girl—alongside Ariho Jesse Nolan and Amara Elsie Ayera.

Thank you all for sparing your valuable time and energy to make this initiative a success. As an organization, we are truly grateful and honored to have such passionate individuals representing us so well. Your kind hearts, selfless love, and compassion brought smiles and comfort to the newborn babies and their parents at Kasangati Health Center IV.

May the Lord richly bless you for your unwavering dedication and service.

With gratitude,  
**Frank Kasamba**  
 Executive Director  
 Kaola Foundation Uganda.





“Your kindness, your love, and your selflessness have touched our hearts deeply. This act of generosity is not only thoughtful—it is a beautiful reflection of compassion in action.

May God surely bless each and every person who contributed to this noble cause. You have made a lasting impact, and we are forever grateful.”









It brings me great joy and fulfillment to serve as the Managing Director of Kaola Foundation Uganda. What started as a dream to serve vulnerable communities has now grown into a vibrant organization making meaningful impact across various sectors of society.

At the heart of our mission is a deep desire to empower lives, restore hope, and create lasting change. Through our six core pillars—Education, Health, Economic Empowerment, Environmental Conservation, Children and Women Empowerment, and Youth Empowerment—we strive to touch lives with compassion, dignity, and purpose.

I am especially proud to see our vision coming to life through the dedication of our team, the support of our partners, and the resilience of the communities we serve. Every child staying in school, every youth choosing purpose over addiction, every woman gaining confidence, and every tree planted brings us closer to the Uganda we envision.

As Managing Director, I am honored to lead a passionate team of changemakers. I am driven by love for my people and the belief that every life deserves opportunity and dignity. Seeing our missions being accomplished is not just success—it is a reflection of grace, hard work, and unity.

I look forward to the continued journey of growth, service, and transformation. Together, we will keep building hope—one life, one community at a time.

With heartfelt gratitude and commitment,  
**Beatrice Doreen Namirimu**  
Managing Director  
**Kaola Foundation Uganda**



“

At Kaola Foundation, we believe in empowering communities and transforming lives through love, compassion and service.

As part of the HR team, I am honored to serve with passionate individuals who are dedicated to this cause. Together, we are not just changing lives - we are building a legacy of care, dignity and transformation.

A special thanks to our vision barer; The Managing Director- Kaola Foundation. May we continue to be guided by grace as we serve others with open hearts.”

**Lucky Ninsiima,**

Associate Director of  
Human Resources

**Kaola Foundation Uganda.**





“

Every outreach reminds me why we do what we do – to bring hope, dignity, and joy to those who need it most. It's an honour to be part of a mission that impacts lives so deeply.

I'm grateful for the incredible teamwork, the tireless dedication of our volunteers, and the generosity of our partners and supporters.

Together, we are building stronger communities and spreading love in tangible ways.

Thank you for standing with us. Let's keep pushing forward – there's still so much good to do.

”

**Rwemigabo Edna**  
Associate Director of  
Operations  
**Kaola Foundation**  
Uganda.



It is a great honor and privilege to serve as the Associate Director of Programs at Kaola Foundation Uganda, a dynamic and purpose-driven organization that is committed to transforming lives and building stronger communities. Being part of this incredible team is not just a role—it is a calling that I embrace with deep passion and pride.

At Kaola Foundation, our mission goes beyond service delivery. We are a family that believes in empowering others through education, health, skills development, environmental stewardship, and advocacy. Each of our six program areas—Education, Health, Economic Empowerment, Environmental Conservation, Children and Women Empowerment, and Youth Empowerment—speaks to the core of what I believe in: creating equal opportunities for all, especially the most vulnerable.

I have witnessed the impact of our projects firsthand—how a school visit, a mentorship session, or a simple gift to a mother can restore hope and change lives. These moments fuel my commitment and reinforce the importance of the work we do every day.

I am truly grateful to be part of a team that values collaboration, innovation, compassion, and accountability. Together, we are building a legacy of positive change in Uganda, one community at a time. I look forward to continuing this journey and contributing to the vision of a more empowered and inclusive society. With gratitude and determination,

**Joan Baganizi,**  
Associate Director of Programs  
**Kaola Foundation Uganda**





One of the best moments of my life is seeing someone smile—especially knowing that my effort played a part in bringing that joy.

Outreaches like this are truly some of the most meaningful experiences to me, and I continue to pray that God will use me as a vessel to empower communities and transform lives.

To our dear friends and family: thank you so much for making this happen. Your financial and physical support means more than words can express. Your generosity, love, and willingness to stand with us are deeply valued and appreciated.

May God richly bless each and every one of you for your kindness and support.







“ This is such a kind and generous gesture. We pray that God blesses your young generation abundantly. We feel truly blessed to have received these thoughtful and valuable gifts from you. ”



## Kaola Foundation Uganda – Strategic Projection Overview 2025 -2026

Kaola Foundation Uganda is a community-based organization dedicated to empowering vulnerable populations through holistic development initiatives. Our work is structured around six core pillars: **Education, Health, Economic Empowerment, Environmental Conservation, Children & Women Empowerment, and Youth Empowerment.**

### Completed Project (July 2025):

#### Children & Women Empowerment

We successfully conducted a community outreach at Kasangati Health Center IV, where we visited newborns and their mothers, offering gifts and support. We thank God for the success and community reception of this initiative.

### Upcoming Projects (August 2025 – December 2026).

#### 1. Education Sector (September 2025)

- Activity: Visit school where our sponsored children study.
- Goal: Check on academic progress and support more students.
- Additional Support: Distribute sanitary pads to girls and encourage school attendance.

#### 2. Health Sector (December 1, 2025 – World AIDS Day)

- Event: Official Launch of Kaola Foundation Uganda
- Activities:
  - HIV/AIDS and mental health awareness workshops
  - Distribution of care kits to HIV patients
  - Community advocacy for inclusion and acceptance

#### 3. Economic Empowerment

- Activity: Mentorship sessions focused on financial literacy and strategy
- Goal: Equip individuals with tools for sustainable income generation

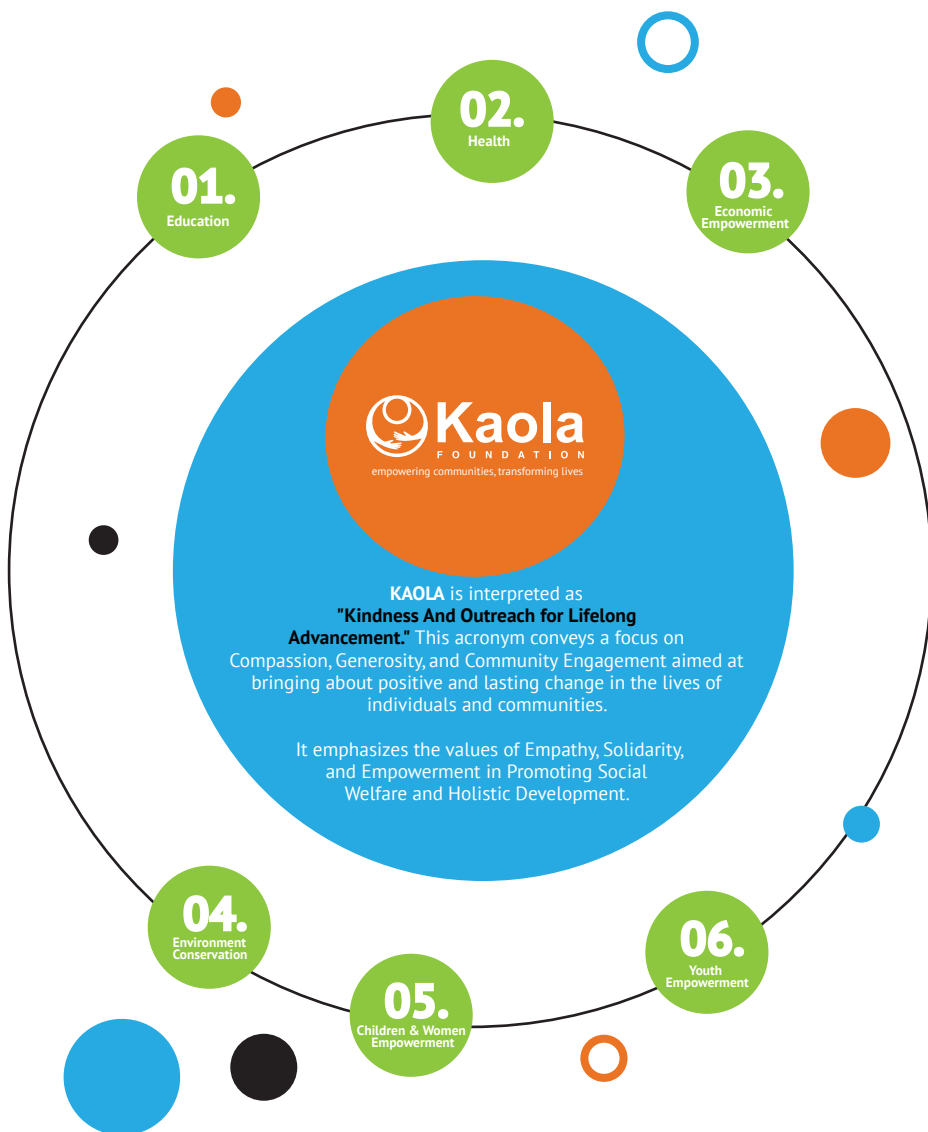
#### 4. Environmental Conservation

- Location: Luweero District
- Activities:
  - Tree planting campaigns
  - Community education on environmental sustainability

#### 5. Youth Empowerment

- Activity: Free workshop with successful role models in education, business, and social work
- Goal: Inspire youth to strive academically, avoid substance abuse, and embrace opportunities
- Mental Health: Create youth clubs with recreational activities to reduce drug use
- Employment: Mobilize youth for job training and income-generating projects







# 2025



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